

INTEGRATED HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY



RiseTech's Management adopts the **Integrated Management System for Health, Safety, Environment, and Quality** in accordance with ISO45001-14001-9001 standards as a strategic tool for a healthy and safe working environment for all those involved in its activities, ensuring the sustainability, integrity, and operational excellence of its deep tech production processes.

RiseTech operates with a focus on its corporate values:

Vision: Redefining electrochemical deposition and leading semiconductor manufacturing through technical excellence and innovation.

Mission: Accelerating semiconductor breakthroughs with extraordinary talent and premium partnerships, from challenges to scalable production.

Values: Technical excellence, integrity, and passion drive us. By empowering brilliance and fostering collaboration, we transform radical challenges into collective victories.

To support these values, RiseTech's Integrated Policy is committed to:

customer satisfaction, fully complying with requirements and offering innovative products that comply with applicable regulations;

continuous improvement in process implementation and business performance to increase efficiency and competitiveness;

culture of quality, promoting staff involvement in every stage of the production and management process;

environmental compliance, reducing the impact of business activities, complying with legislative requirements and applicable compliance obligations;

health and safety at work, ensuring safe and healthy workplaces for all employees/ collaborators, complying with applicable legislative requirements and compliance obligations;

active participation of workers, promoting the active participation and consultation of staff;

verification of the effectiveness of the Integrated Management System, to ensure its adequacy and effectiveness over time, by carrying out periodic internal audits and management reviews.

The Integrated Policy outlined above is implemented through:

specific and measurable objectives that are periodically monitored;

analysis and management of risks/ opportunities related to the business context and the needs of interested parties;

implementation of the Integrated System with the provision of the necessary resources;

encouraging the active participation of all staff, as an essential condition for the success of the system.

This Policy is promoted, disseminated, and implemented at all levels of the organization and made available to interested parties, so that all staff understand and implement these principles and are aware that their work actively contributes to the achievement of the company's standards of excellence.

Roma (RM), 23/12/2025

The RISE TECH logo is shown again, but with a handwritten signature in blue ink over the text. Below the logo, the text "Chief Executive Officer" is printed.

RISE TECH
Chief Executive Officer